## Getting to a 10x return on data science

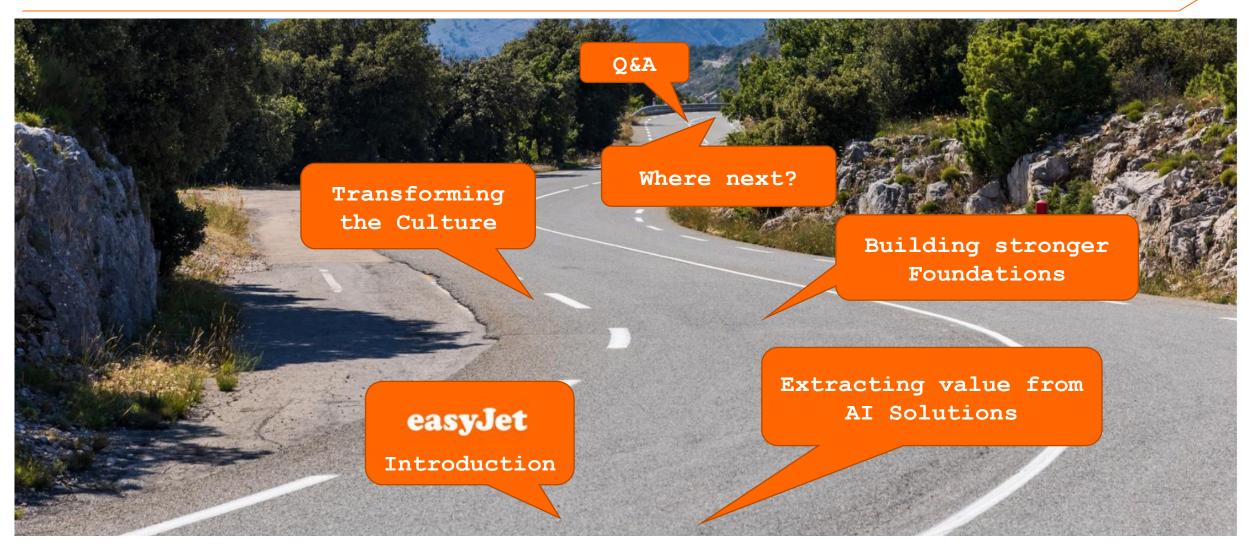
What can we learn from easyJet?

Stuart Birrell
September 2022





#### Outline





### Introducing





Seamlessly connecting Europe with the warmest welcome in the sky



over 13,000 employees



#### Innovating with data

Using the millions of data-points we collect to make smart decisions and shape the future of travel, as the world's leading data driven airline.

#### Our Sustainability Strategy

To lead and challenge global aviation towards net zero emissions while positively impacting our communities and our people

Tackling carbon emissions

Stimulating technological innovation Going beyond carbon



# How did we get to a 10x return on our data science?



Firstly – It is NOT....

- Having the latest and greatest technology
- 2. Having perfect data
- 3. Having everything in a massive Data Warehouse/Lake/Mesh
- Having the whole business engaged
- Having everyone in the company focused and trained on data
- Having a large team of data scientists
- Having a large transformation programme to implement 'change'





#### Focus on Extracting Value

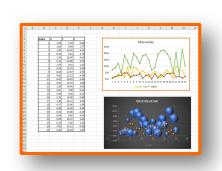


Always start with a business problem











Use whatever you have





### **Building Stronger Foundations**



Design and build stronger foundations

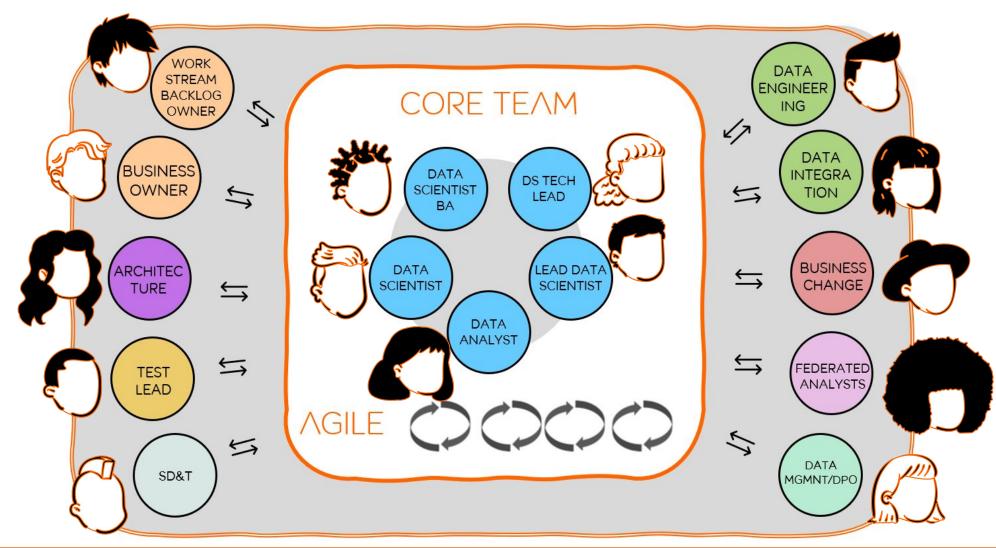








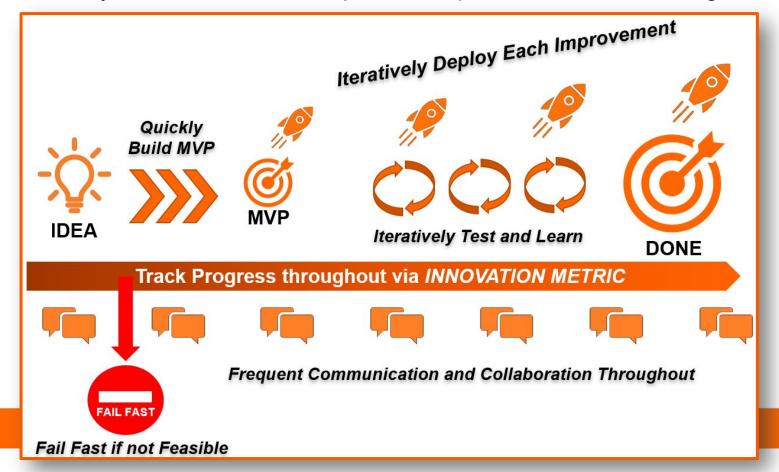
### Transforming the Culture

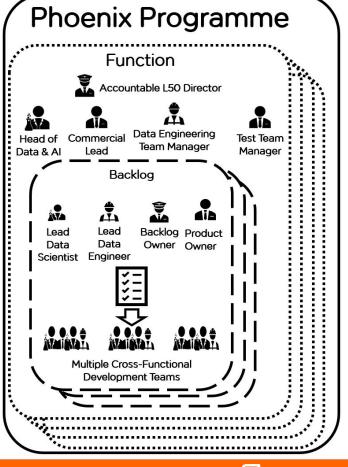




#### Delivered via an aglie

- Every idea is scoped out defining what Done looks like first
- The simplest solution that starts to generate value (MVP) is built AND deployed ASAP
- We iteratively improve and deploy new improvements regularly
- We always work on the riskiest part of the problem to enable failing fast







### The Journey to Our Data Vision

Agile Organisation Fluid teams New mindset

Multi-functional teams Central data science

Level 2: Teaching (ML)



Now we train computers to analyse data, significantly increasing the value we can drive

**Level 3: Partnering** 



Next we will collaborate with Al Partners to drive a step-change in the value we can drive

Traditional functional approach

Identify the Data Sources and make available on Data Platform

**Level 0: Acquire the Data (Data) Foundational** 



Identify the data Sources

**Level 1: Doing** (Analytics)



Revenue impact - 2-4%

Revenue impact **-4-10%** 

Revenue impact - 10-20%



## STATUS ON THE DATA



Cross-Business Area Artificial Intelligence (AI)

Cross-Business Area Machine Learning (ML)

**Cross-Business Area Analytics** 

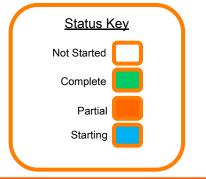
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Skills & talent pool (22 data scientists, >100 analysts, 16 apprentices)

Data Management & Governance (catalogue, standards, GDPR, PCI)

**Data Platform & Tools** 

- Eat your own medicine be data driven
- Measure and report
- Not every area will be equally mature
- Measure and report
- Not every area justifies the investment
- Measure and report
- Learn and grow with each business area
- Track the skills level





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# How did we get to a 10x return on our data science?



#### Summary

Generate Value



Evolve Operating Model



Strengthen Foundations



## Questions?

