

# Ethics of AI in HR

Fairness, Accountability, and Transparency

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# Highlights

Introduction: AI in HR

The Quandary Without a Clear Framework

The Balancing Act: AI Utilization vs. Ethical Responsibility

The Urgent Need for Action & the Lagging Progress : The New York AI Law

Conclusion: Lighting the Way Forward & Key takeaways

# Introduction

## HR & AI

Understanding the needs of HR

Why is it different?

What can AI do for HR?

# The Quandary Without a Clear Framework

## Blackbox of AI in HR

Lack of standardization and regulations

Risk of misrepresentation

Oversight without clear guidelines

Ability to influence culture and outcome

# **The Balancing Act: AI Utilization vs. Ethical Responsibility**

## **Need to ask**

Importance of upholding diversity, inclusion, and privacy

Effect on Talent: Hiring, Development and Retention

# **The Urgent Need for Action & the Lagging Progress**

## Call for Action

New York State Law for AI Bais

Accountability for companies when using AI  
delivered products

# **Conclusion: Lighting the Way Forward & Key takeaways**

## What's next

Re-ignite the transparency of AI's learning models

Ask what's inside the blackbox and ask your and your company's needs

**Thank you  
for your  
attention!**

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