



Australian Government

Commonwealth Superannuation Corporation

Tackling the Talent Dilemma

Commonwealth Superannuation Corporation

12th August 2024



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Superannuation
Corporation



Introductions



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Chief Information
Security Officer



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Senior Manager, Cyber
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Sophia Barbour

Cyber Awareness and
Intelligence Lead

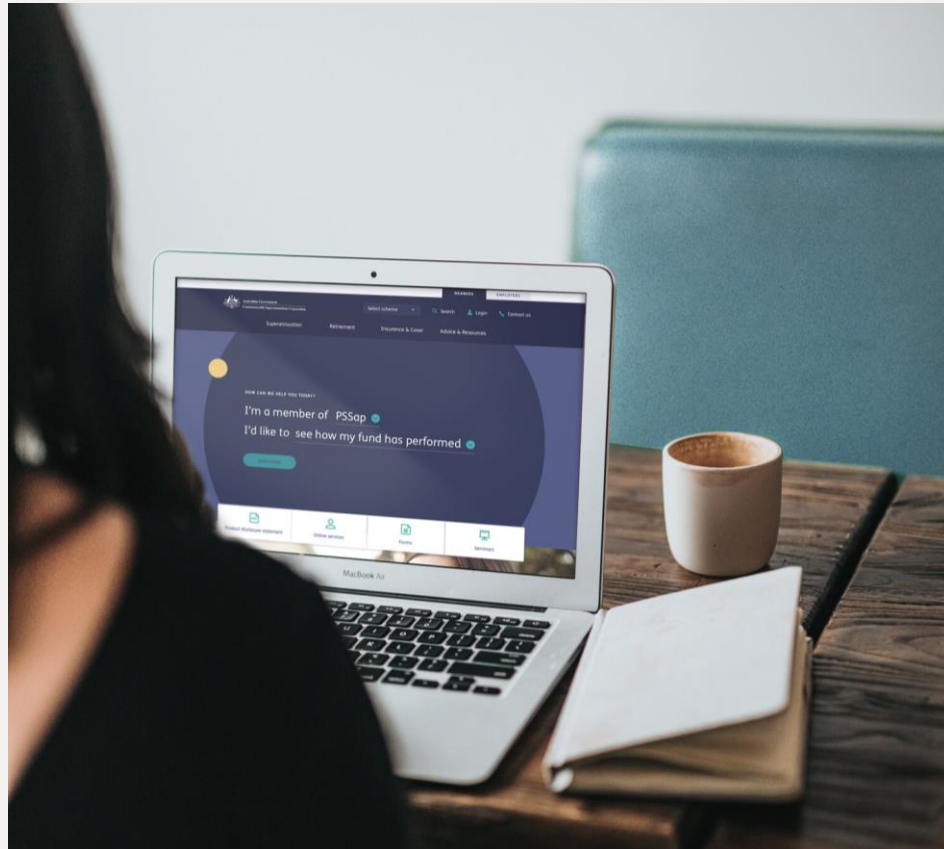


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Commonwealth Superannuation Corporation

About us



Established in **1922**.



We provide superannuation to current and former Australian Government employees and Australian Defence Force. **\$66 billion** funds under management.



Currently manages and administers **7 different superannuation schemes**.



Members at the core of all we do.



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100
Years of Service



Sourcing and retaining talent



Graduate programs



Partnerships with local universities



Development

Elevating the team – and its value

Previous team structure

Multiple **Security Officers** covering all functions



Current team structure

Formalised roles in specialised functions



Core Operations Lead



Vulnerabilities & Offensive Lead



Awareness and Intelligence Lead



Engineering Lead

My journey



2021

Joined Graduate Program



2022

Cyber Security Officer



**Certificate IV in
Cyber Security**



2024

Cyber Awareness and
Intelligence Lead

Closing thoughts



Leverage what is available.



Give development opportunities to encourage retention.



Be flexible and adaptable.



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Thank you!



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