

THE ADECCO GROUP

# Turbocharging Data Analytics

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### About: Me





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# About: The Adecco Group



Adecco

A market leader in temporary and permanent staffing placement LHH

The world's leading talent development and transition company



A global leader in technology and digital engineering, consulting, talent services and skilling

# About: The Adecco Group











### Al Powered Dynamic Pricing

#### Overview

□ Goal: Develop Al-powered dynamic pricing engine to provide automated price quotes to relevant business stakeholders



#### **Travel**

Dynamic pricing is deeply embedded in this industry since 90s. This has driven and shaped the world as it is today.



#### **Utilities**

This industry is the pioneer of dynamic pricing where it has reached a maturity stage that's not only local but also global.

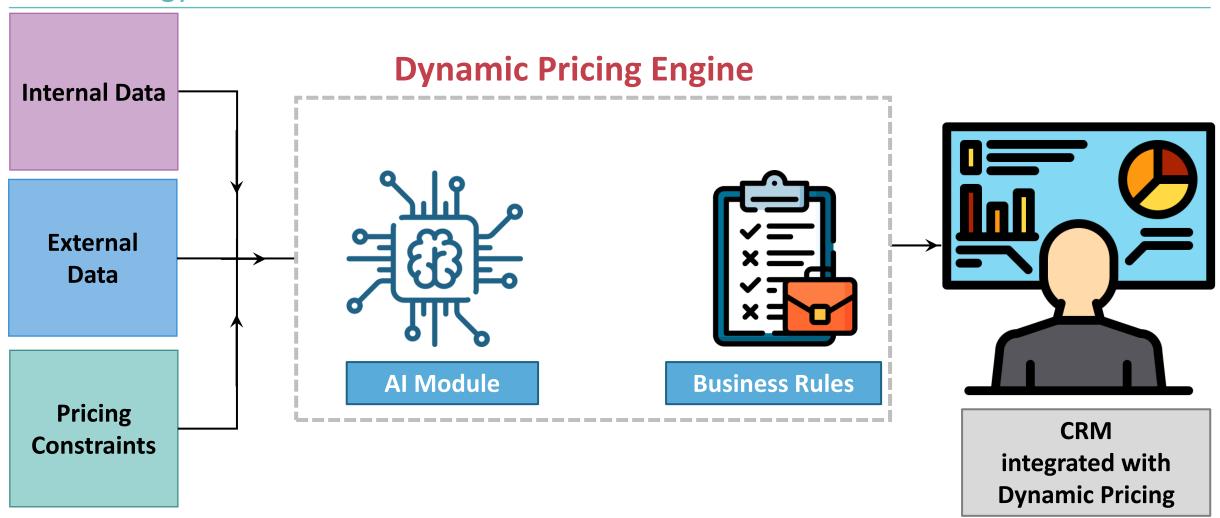


#### **E-Commerce**

First seen at eBay since then it has become a staple for this industry. Dynamic pricing and its subsequent evolution has been driver for user preferences and shopping trends.

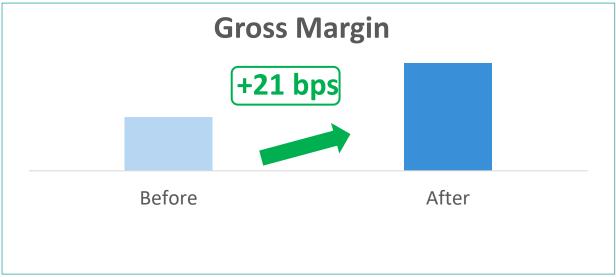
# Al Powered Dynamic Pricing

Methodology



# Al Powered Dynamic Pricing

#### Result





■ The cost of internal solution is approximately 80% less compared to External providers.

■ The solution produced additional 21 bps gross margin against External provider for the evaluation period.

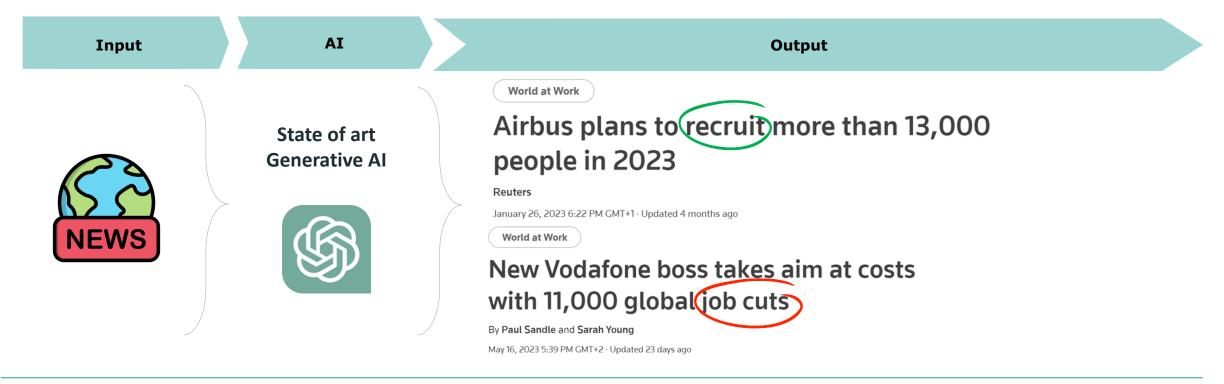
Having an in-house algorithm gives us the ability to customize it based on the business requirements



### **GPT News Alert**

#### Overview

☐ Goal: A GPT-based customized news alert searching the web for major hiring and layoff news to provide automated alerts to relevant business stakeholders



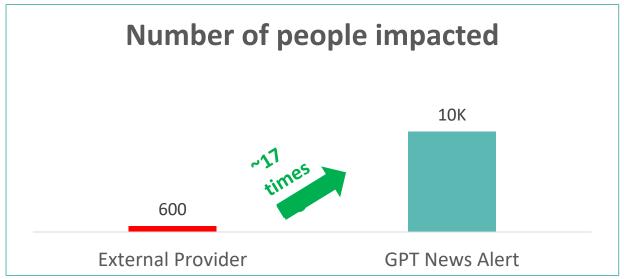
# **GPT News Alert**

### Sample Output

Company	Title	Al-powered Summary	Hiring/ Firing Status	Country	Company: # of Employees
UPS	UPS to hire over 100,000 seasonal workers ahead of holiday rush	UPS is hiring more than 100,000 seasonal workers to handle the 2023 holiday rush. The company cut its full-year revenue and profit targets last month due to higher-than-expected costs and contract talks with Teamsters union	Hiring	United States	UPS: 100,000
Vodafone	New Vodafone boss takes aim at costs with 11,000 global job cuts	Vodafone plans to cut 11,000 jobs as part of a cost-cutting strategy aimed at reducing expenses by €1.2 billion by 2023. The telecommunications company also forecasts flat earnings for the same year, citing market competition and the impact of the COVID-19 pandemic.	Firing	Germany, Italy	Vodafone: 11,000

### **GPT News Alert**

#### Result





■ The cost of External Provider is approximately
100 times more for similar services

■ The algorithm detected 17x more hires against ~600 detected by External provider

■ Having an in-house algorithm gives us the ability to customize it based on the business needs



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