Persistent challenges facing global cybersecurity leaders

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# A bit about myself...



#### Current

CISO @ Gojek & GoTo Financial

### **Prior**

- Chief Information Security Officer @ Equinix
- Director of Information Security @ Tivo Inc
- Security Architect @ Exodus / Savvis Communications
- Security Engineer @ NASA

















# Security truths

- Assume you are breached already
- Stress, anxiety and burnout come with the job
- It takes only one user or incident to ruin everything

Challenge accepted?

### Challenge 1: Data breaches can come from anywhere

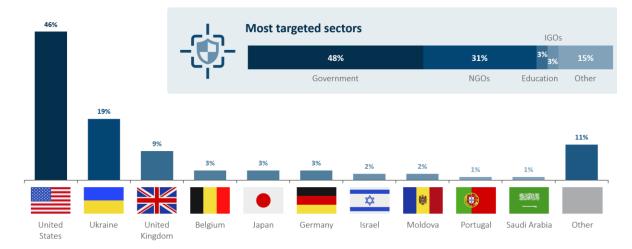
Targets of nation-state attacks, July 2020 -- June 2021.

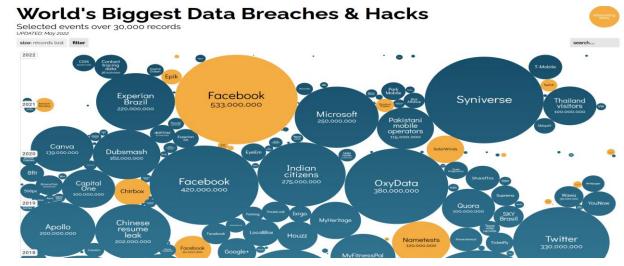
### **Challenges**

- Cyber threats coming from all sides
- Threats constantly evolve
- Cyber risks cannot be reduced to zero

### How we address

- Robust cybersecurity program
- Defenders must band together
- Intelligence sharing





## Challenge 2: Addressing the cybersecurity skills gap

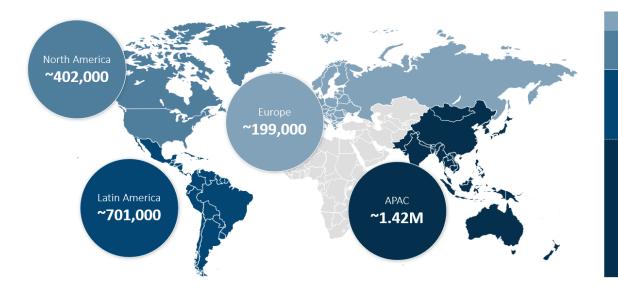
Europe

15% North America

26% Latin America

52%





### Challenges

- We are recruiting from the same talent pool
- Shortage of talent = higher costs
- Demand is/will be much higher than supply

### How we address

- Promote cybersecurity curriculum and programs at high school / universities
- Infosec champions programs / recruit internally
- Hackathons

# Challenge 3: Securing the human

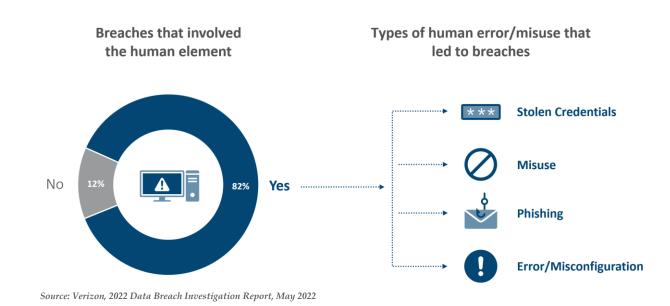
### **Challenges**

- Users coming and going all the time
- Lots of applications; lots of devices
- Data is everywhere

#### How we address

- Endpoint security
- Security awareness training
- Phishing campaigns
- Internal bug bounty program
- Hackathons
- Data loss prevention
- •

### 82% of 2021 Data Breaches Involved Human Error/Misuse



# Challenge 4: Rising 3rd party risks

### **Challenges**

- Data has left our premise / we no longer have control
- 3<sup>rd</sup> parties have weak security
- Commonly overlooked/high impact

### How we address

- 3<sup>rd</sup> party risk assessments
- Vendor checklists
- Qualifying with SecurityScorecard and other tools
- Contractual liabilities for breaches

### 77% of Companies Have Experienced a Software Supply-Chain Attack

Orgs that had experienced a software supply-chain attack in 2018 compared to 2021.



# Roles that cybersecurity leaders must embrace

- Salesman you are selling security everyday
- Strategist / Architect optimizing security across tech stacks and processes
- Auditor constantly measuring, reporting and remediating gaps
- Engineer deploy and operate security solutions
- Project manager ensure security projects and initiatives are executed
- Lawyer advising the board, executive team and key stakeholders on cyber

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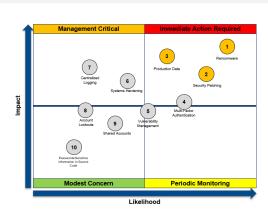
# Tips for success

- Align security to the business
  - Quantify cybersecurity risks to business impact
  - If you cannot measure it, it has no impact

| Chief Executive Officer | Chief Financial Officer | Chief Legal Officer  | Information Technology | Engineering |
|-------------------------|-------------------------|----------------------|------------------------|-------------|
| CISO                    | CISO                    | CISO                 | CISO                   | CISO        |
|                         |                         | Information Security |                        |             |

- Reporting to the board; skills required
  - Quantify security risks in business terms
  - Business impact is critical
- Pair accountability and empowerment
  - Define security reporting structures and budgets
  - What is the security team is "NOT" responsible for

| Security Risk Register |  |        |  |
|------------------------|--|--------|--|
| Rank                   | Risk   | Status |  |
| 1                      | Ransomware attacks lead security breaches, financial fraud, loss of sensitive data, and brand damage (impact to shareholder value)                 |        |  |
| 2                      | Lack of Security Patching on technology systems leaves our infrastructure highly susceptible to cyber attacks and data breaches                    |        |  |
| 3                      | Use of <b>Production Data in Development</b> environments leaves critical data at risk of compromise due to lower security environments in non-Dev |        |  |
| 4                      | No <b>Multi-Factor Authentication</b> leaves applications and systems vulnerable to unauthorized access  |        |  |
| 5                      | Vulnerability Management – lack of ongoing tracking and remediation of vulnerabilities on systems make them easier to attack and compromise        |        |  |
| 6                      | Systems Hardening – lack of ongoing security re-configuration of systems to acceptable security standards leaves it open to hacking                |        |  |
| 7                      | Centralized Logging – not logging to a central location results provides no audit trails and breach and threat alert on systems                    |        |  |
| 8                      | Lack of consistent <b>Account Lockouts</b> policy enforcement allows for brute force attack making it easier for systems to be breached            |        |  |
| 9                      | Use of <b>Shared Accounts</b> allows bad actors to gain access to many systems by compromising just one user account with no audit trails          |        |  |
| 10                     | Inclusion of <b>Secrets in Source Code</b> gives instant system access to applications and systems to attackers                                    |        |  |





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